Hospital Prices in Indiana: Findings from an Employer-Led Transparency Initiative



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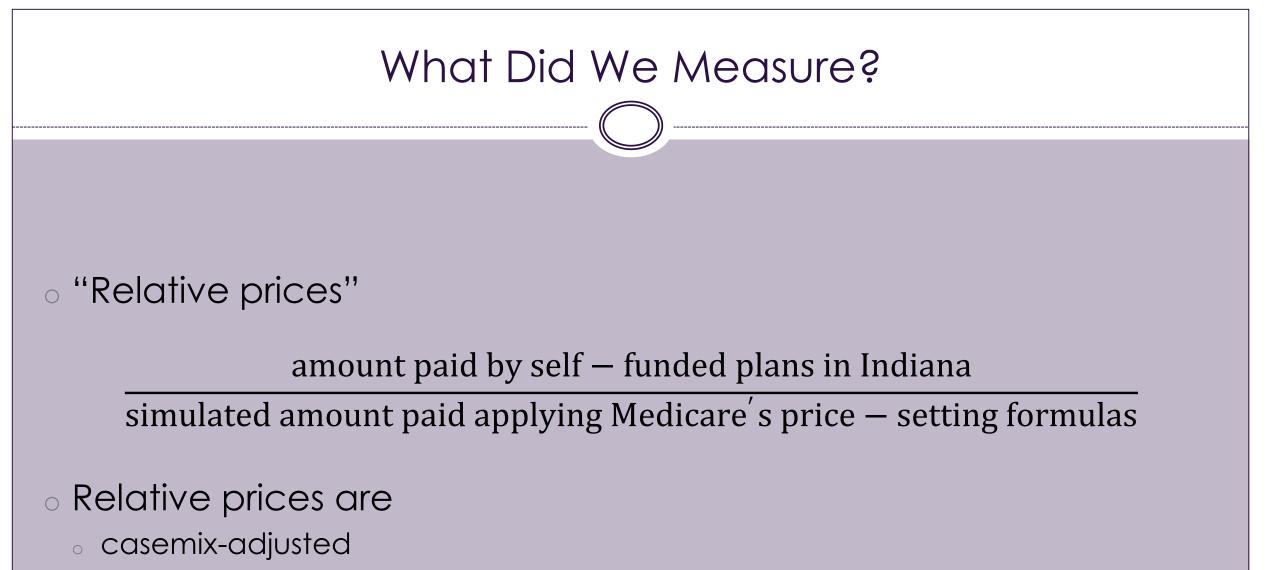
This briefing draws on a report that is freely downloadable from RAND's website: <u>https://www.rand.org/pubs/research\_reports/RR2106.html</u>.



# What Data Did We Use?

Claims for hospital inpatient and outpatient services
 120 community hospitals in Indiana
 Participating self-funded employers, ~225,000 covered lives
 July 2013-June 2016

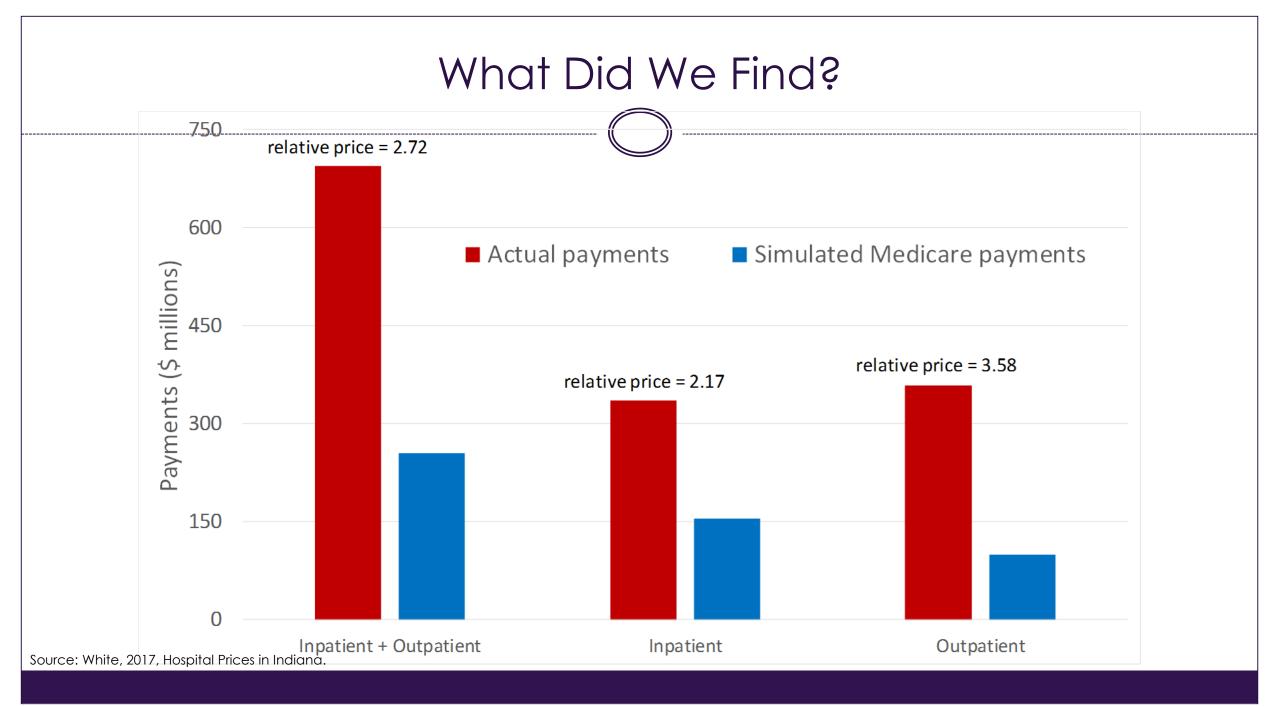
\$695 million in paid claims



adjusted for local wages, teaching, uncompensated care

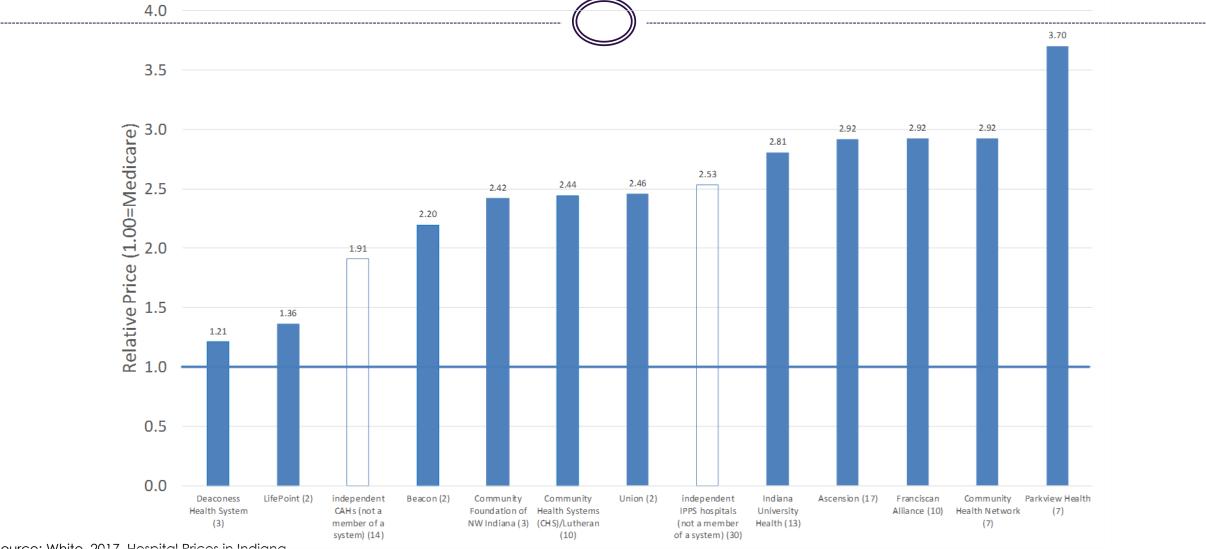






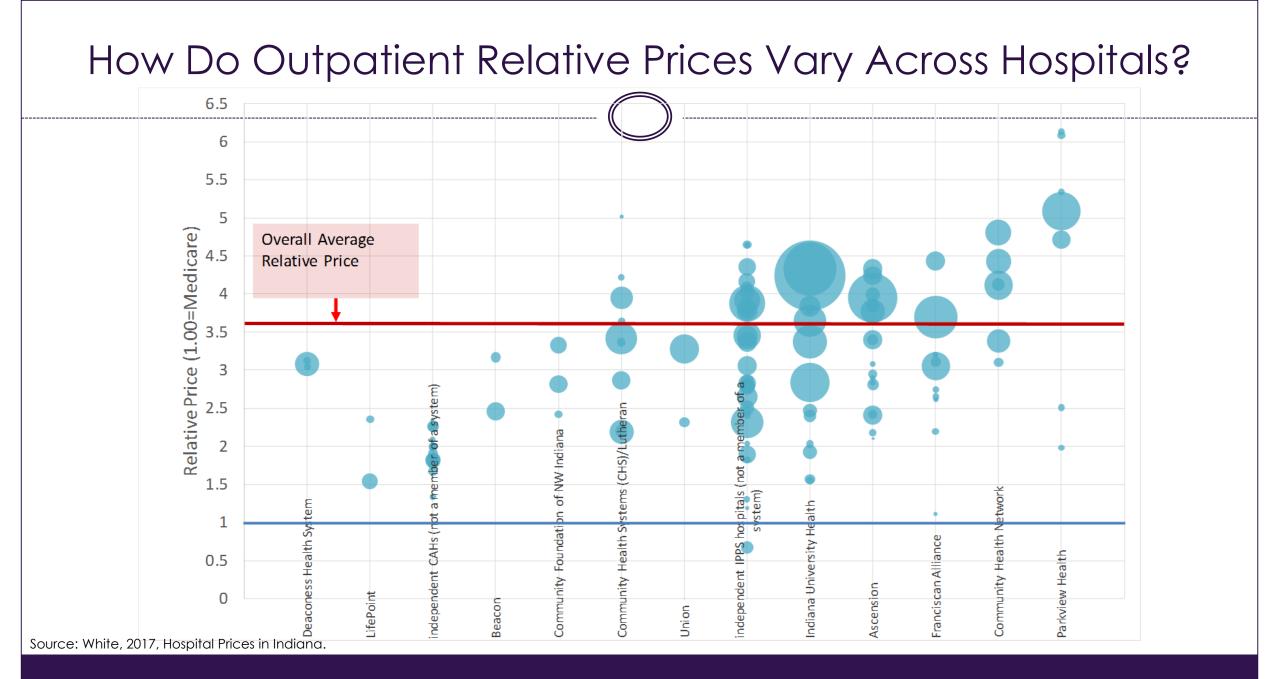
# How Do Relative Prices Vary Across Hospital Groups?



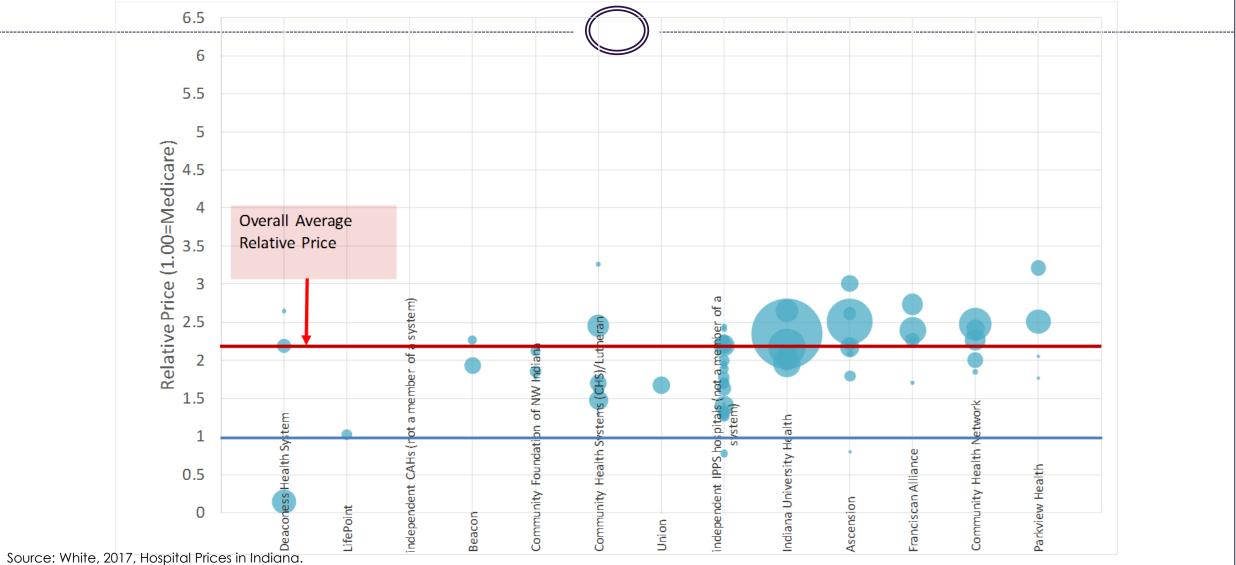


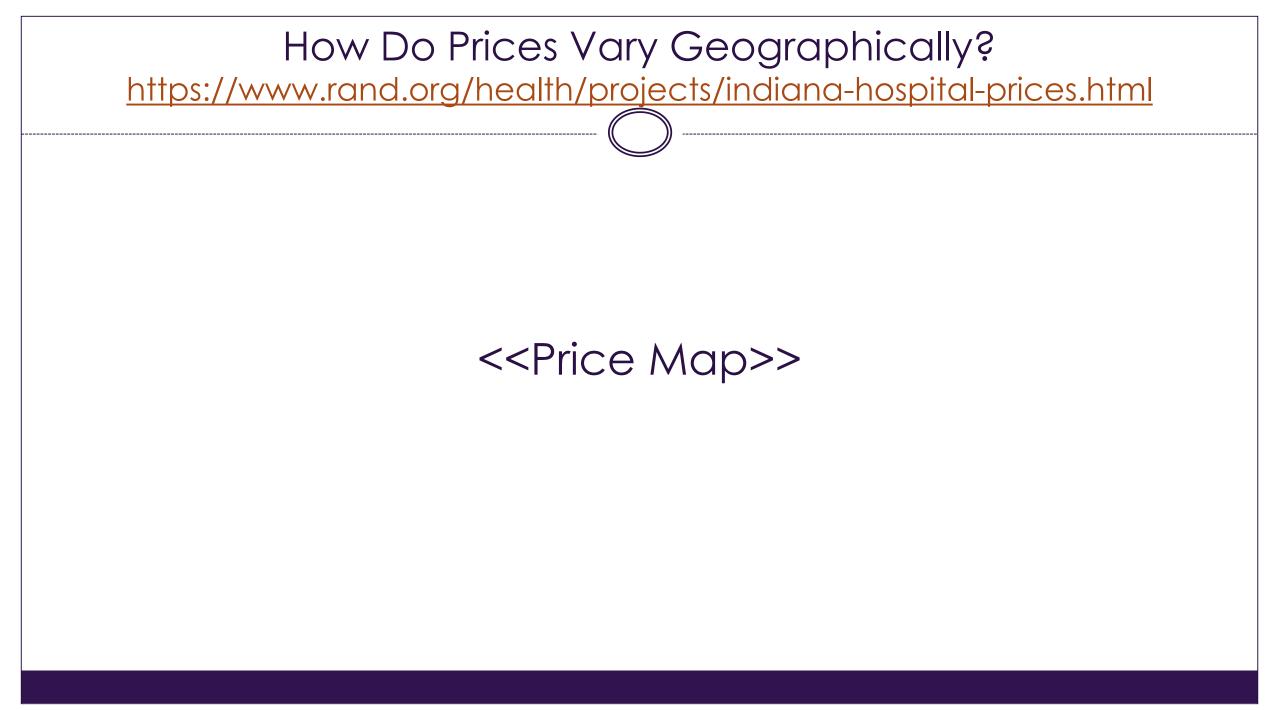
Source: White, 2017, Hospital Prices in Indiana.

# How Do Relative Prices Vary Across Hospitals Within Groups?

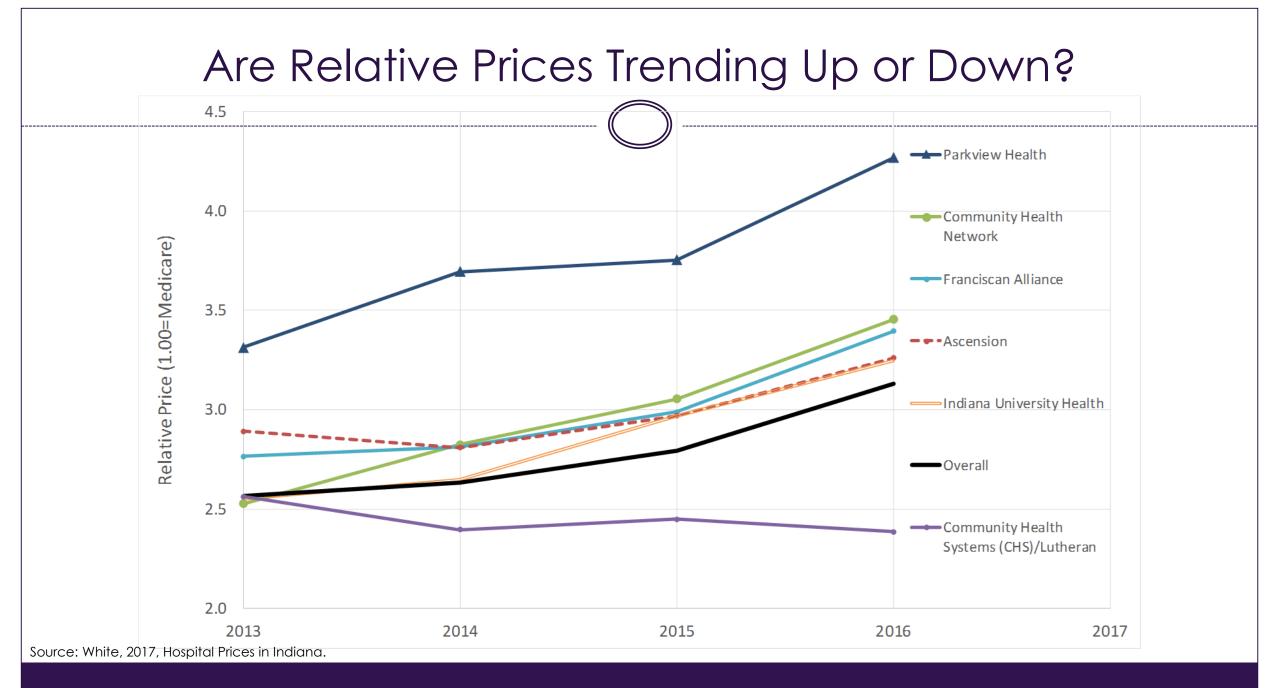








# Are Relative Prices Trending Up or Down?

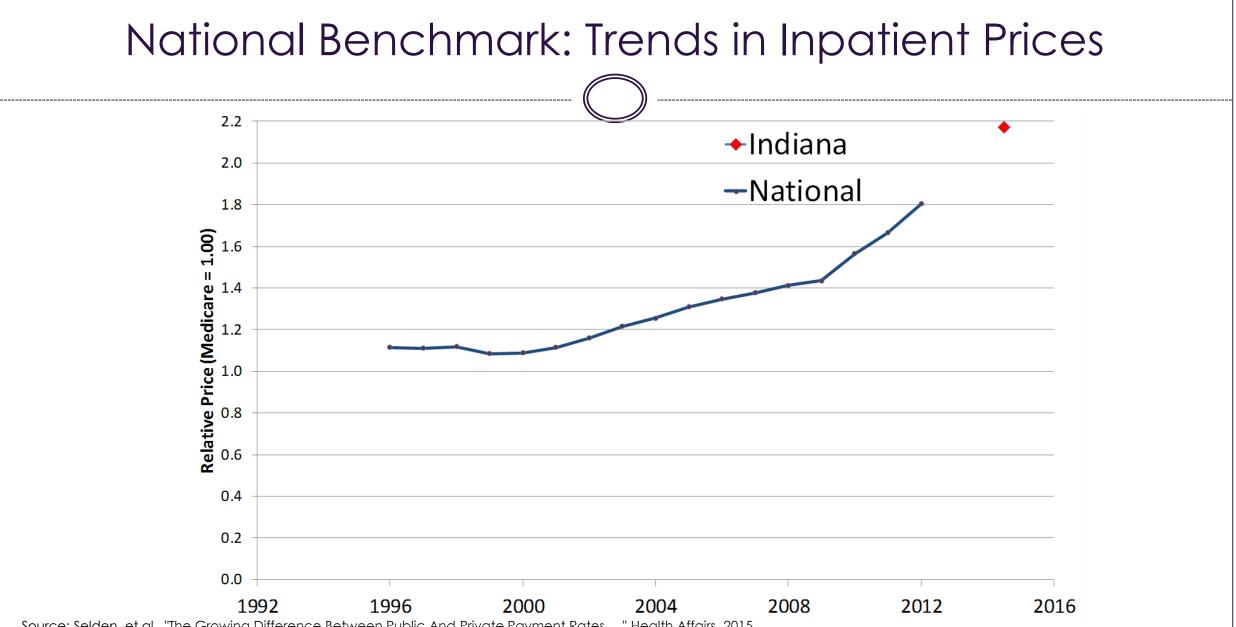




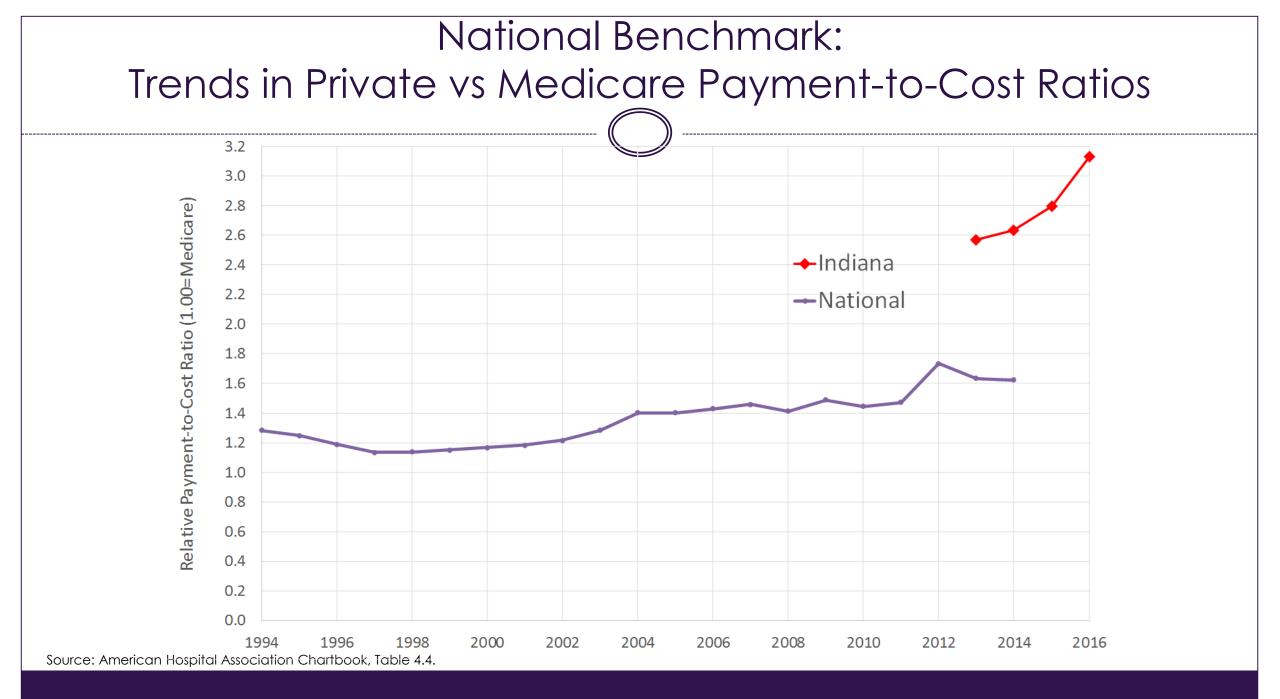
Prices paid by self-funded employer plans in Indiana

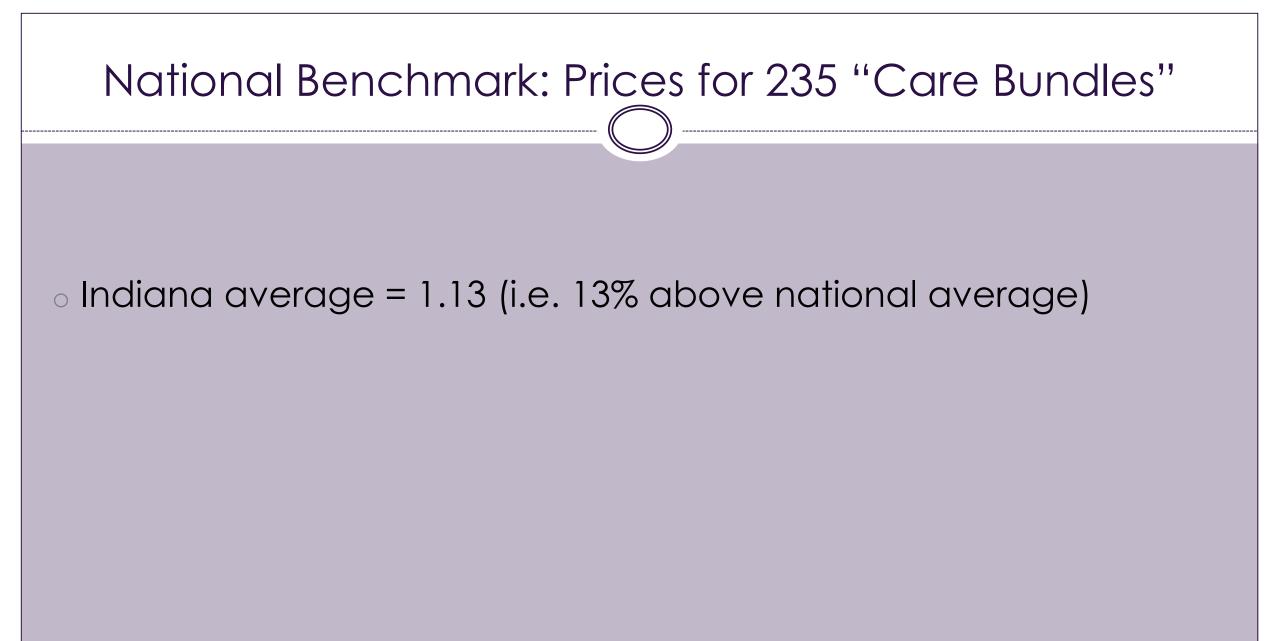
272% of Medicare prices for same services, same hospitals
 higher than national norms

relative prices higher for outpatient than inpatient



Source: Selden, et al., "The Growing Difference Between Public And Private Payment Rates ...," Health Affairs, 2015.



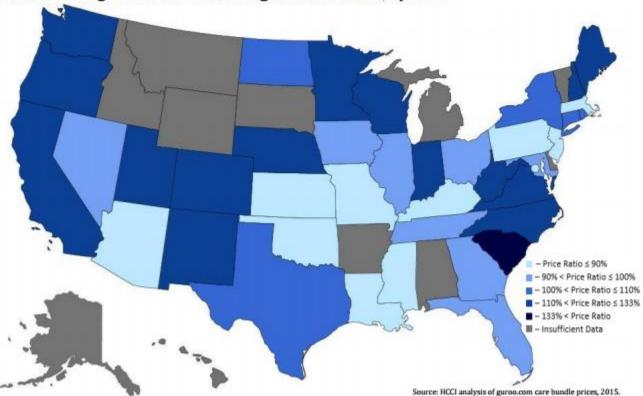


Source: Health Care Cost Institute, National Chartbook of Health Care Prices-2015, April 27, 2016. http://www.healthcostinstitute.org/files/hcci\_chartbook\_4.27.2016.pdf.

# National Benchmark: Private Prices for Knee Replacement

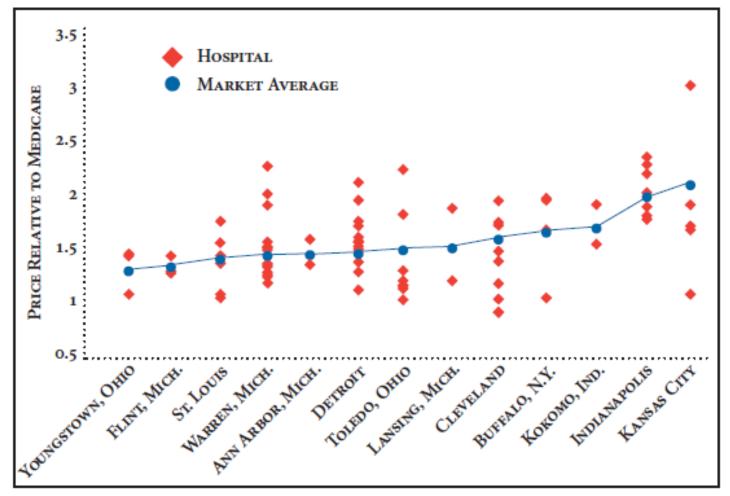
### Knee Replacement (40 States)

Ratio of Average State Price to Average National Price, by State



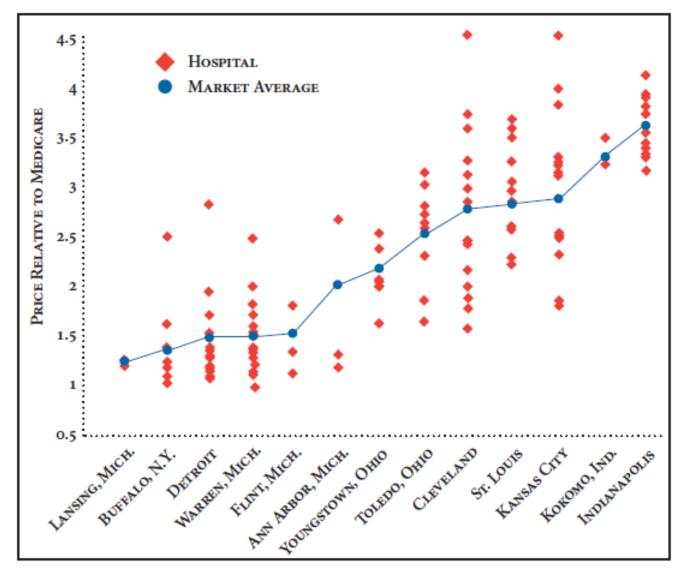
Source: Health Care Cost Institute, National Chartbook of Health Care Prices-2015, April 27, 2016. http://www.healthcostinstitute.org/files/hcci\_chartbook\_4.27.2016.pdf.

### Variation in Hospital Inpatient Prices for Privately Insured Patients Across and Within 13 U.S. Markets



Source: White et al., High and Varying Prices for Privately Insured Patients Underscore Hospital Market Power, 2013, http://www.hschange.com/CONTENT/1375/1375.pdf.

Variation in Hospital Outpatient Prices for Privately Insured Patients Across and Within 13 U.S. Markets



Source: White et al., High and Varying Prices for Privately Insured Patients Underscore Hospital Market Power, 2013, http://www.hschange.com/CONTENT/1375/1375.pdf.

Prices paid by self-funded employer plans in Indiana

 the 6 large systems generally get higher prices than small systems and independents

Parkview Health is the highest-priced system

relative prices vary widely among hospitals within each system
 relative prices increasing, especially for Parkview and CHN

# What Can Employers Do To Rationalize Prices?

Over short term, ...

Update price report to include July 2016-June 2017
Expand price report to include more employers
Form an employer-led "Health Data Coop"

# What Can Employers Do To Rationalize Prices?

Over medium term, push health plans to ...

Move away from discounted-charge contracts for outpatient
 Move toward fixed-rate contracts (like Medicare)

- Move patient volume away from high-priced providers
  - tiered cost sharing
  - reference-based benefits
  - narrow networks
  - ACOs/shared savings
- Set performance targets for relative prices, with rebates for employers if plan overshoots

# What Can Employers Do To Rationalize Prices?

Over long term, push policy makers to ...

Limit payments for out-of-network care (like Medicare)
 Allow Medicare buy-in

Modify Cadillac Tax so that it is based on relative prices

# Thank You!

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