

## **Employers' Forum of Indiana**

# The "Michiana" Employer Initiative

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## Where is Michiana?







## The Key to Success?





# **Employer Costs vs Provider Allowed**



Uncover the discrepancies



### Where did we start?

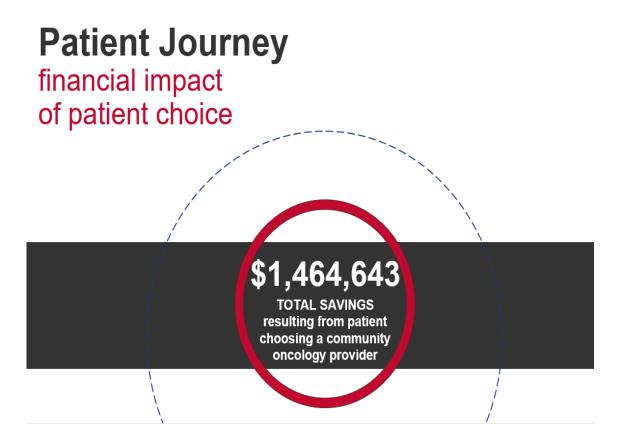


- Goal of Initial Engagement
  - 1. Develop Trusting and Transparent Relationship
  - 2. Solve the "Employers" Problem
- Initial Strategies
  - 1. Evaluate Employer Spend Big data lake access
  - Develop Meaningful Fee Schedule Quick win
  - 3. Demonstrate Site of Service Savings Validate with data
- Anticipated Outcome
  - 1. Value for Employer / Volume for Provider
  - 2. Reduction in the overall cost of care for patients (employees)

## What did site-of-service data demonstrate?



Treatment	Cost at Provider A (Hospital)	Cost at Provider B (Independent Clinic)
Keytruda	\$38,850	\$9,714
<b>Ne</b> ulasta	\$19,519	\$4,442
Neupogen	\$2,856	\$480
Chemotherapy Infusion 1 <u>hr</u>	\$491	\$440
Extremity Scan	\$490	\$264



## What happened next?



#### Positive:

- Dedicated Employer Team SEMMA
- Expanded Specialties Orthopedics, Surgery, Multi-Specialty, Imaging
- Expanded Access Facilities close to home
- Cadence of Communication Providers, Employers and Community Leaders
- Intelligent Plan Design "Discussion" Shared Savings, Co-Pay Alignment, Fee Schedules

### **Learning Opportunities**

- Need for an Audit Solution Ineligible participants, Pre-Cert elimination
- Need for a collaborative TPA Solution
- Strategy to include Hospitals in "Community Value" discussions

## Where are we now?



- Expanding Employer Network Local Employers and Labor Unions
  - National Employer data analysis and regional "best value" providers
- Plan Design to Drive Value
  - Shared Savings (Employer-Employee)
  - Co-Pay Segregation by Site of Service
  - Community Based "Thoughtful" Fee Schedules
  - Hospital System Participation Urgent Care "Value"
- Clinically Integrated Network (CIN) Local Providers
- Provider Access to Employees
  - Direct to Consumer Relationship Building / Education and Screening

# Thank you





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