



Employers Forum of Indiana

WHO WE ARE

The Employers' Forum of Indiana is an employer-led health care coalition, founded in 2001, comprised of employers, physicians, hospitals, health plans, benefit consultants, and other interested parties. The Forum is committed to providing quality, price, and cost transparency across the healthcare ecosystem; collaborating with healthcare stakeholders to align payment with high value medical and pharmacy services; and supporting public health initiatives. We accomplish this by providing education, conducting research, and engaging in policy. We believe that by empowering employers and people with evidenced-based data, it permits them to make more informed purchasing decisions. The Employers' Forum of Indiana is a nonprofit 501(c)(3) public charity.

PREMISE

Employers who work collaboratively with a unified voice can more effectively partner with providers, health plans, and other partners to address pressing healthcare issues.

- The Forum provides collaborative opportunities as it is the largest employer-led multi-stakeholder coalition in Indiana.
- The intention of the Forum is to foster health care value improvement that is substantial and continuous.

GOAL

To improve the value received by employers and patients for their health care expenditures. Value considerations includes price, quality, employee satisfaction and utilization.

MEMBERSHIP VALUE

Forum members have the unique opportunity to work collaboratively across key stakeholders to:

- Identify and develop initiatives to support aligning payment with high value medical and pharmacy services
- Determine how best to fairly measure hospital, provider, and health plan performance
- Identify technologies, programs, and services that improve healthcare
- Network with colleagues
- Participate on Forum work groups when available
- Provide guidance on the future direction of Forum educational topics and initiatives

LOGISTICS

- The Forum hosts quarterly all-stakeholder meetings at which local and national speakers present/lead discussions on a variety of healthcare topics. To see upcoming all-stakeholder meeting dates, prior agendas, and presentations, please visit the Forum's main website: www.employersforumindiana.org
- A quarterly newsletter is also made available.
- 2020 topics include direct-to-employer medication contracting, payment for oncology meds, substance use disorder certificate opportunity (which the Forum provided seed funding for), advanced care planning, delirium impact, surprise billing, anticompetitive provider contract language, national and state hospital price & quality transparency, state legislative policy engagement, and COVID-resource document.
- 2019 topics include employer-level population health for chronic conditions, bundled payments for episodes of care, national hospital price transparency, strategies to achieve high hospital value, employer engagement on quality, high prescription drug costs, and SUD employer toolkit: employeropioidtoolkit.org
- A key initiative of the Forum is commissioning RAND Corp to conduct the first national hospital price transparency study in the country to publicly report relative prices at the hospital level. The first study in



this series, RAND 1.0, which analyzes 120 hospitals in Indiana, was published in 2017; RAND 2.0 which analyzes 1600 hospitals in 25 states of which Indiana was the highest priced state, was published in May 2019; and RAND 3.0, which includes 49 states plus D.C., was published in September 2020. These landmark studies can be found on the Forum's Price Transparency Project website:

www.employerPTP.org.

- The Forum also hosts employer-only meetings and task groups to discuss various initiatives.
- Forum membership includes annual dues.

LEADERSHIP

Christan Royer: Chairwoman of the Employers' Forum of Indiana

Christan Royer is the Director of Benefits and HR Strategic Communications at Indiana University where she manages employee benefit programs and helps lead university-wide human resource initiatives. Christan has also taught courses on health information management in the School of Informatics at IUPUI. She holds a M.Ed. with a focus on eLearning and a BS in Business Administration, both from the University of Illinois.

Gloria Sachdev, B.S. Pharm, Pharm.D: President and CEO of the Employers' Forum of Indiana

Dr. Gloria Sachdev became President and CEO of the Employers' Forum of Indiana in February 2015. She also serves as faculty at Purdue University College of Pharmacy with an adjunct faculty appointment at Indiana University School of Medicine. Prior to the Forum, she consulted for employers, health-systems, physician groups, health plans, universities, and other health care stakeholders locally and nationally to assist with strategic planning around various health care quality improvement initiatives. She also practiced for 12 years as a clinician in primary care physician offices managing patients with chronic diseases. She received her B.S. Pharmacy and Doctor of Pharmacy degrees from the University of Oklahoma College of Pharmacy and completed a primary care pharmacy residency at William S. Middleton Memorial Veterans Affairs Hospital in Madison, Wisconsin.

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FORUM MEMBERS

- Allison Transmission*
- American Health Network
- American Physical Therapy Association, Indiana Chapter
- Anthem BCBS
- Aon
- Ashley Industrial Molding*
- Assured Partners
- Barnes & Thornburg*
- Bartholomew Consolidated School Corp*
- Carrum Health (affiliate member)
- Castlight Health
- Citizens Energy Group*
- Columbus Regional Hospital
- Cummins*
- Deaconess Hospital
- Delta Dental of Indiana (affiliate member)
- Eli Lilly and Co.*
- Encore Health Network
- Eskenazi Health
- Express Scripts
- Fiat Chrysler Automobiles*
- Fort Wayne Community School Corporation*
- Fort Wayne Medical Oncology & Hematology
- Franciscan Alliance Health
- Gregory & Appel Insurance
- Haynes International*
- Healthcare Options*
- Hylant
- Indiana Health Information Exchange
- Indiana Manufacturers Association
- Indiana Pharmacists Association
- Indiana Spine Group
- Indiana State Teachers Association*
- Indiana University*
- Indiana University Health
- Ivy Tech*
- JA Benefits
- LHD Benefit Advisors
- Marathon Health
- Mercer
- Merck (affiliate member)
- MJ Insurance
- Northwest Radiology
- OneBridge*
- Ortho Indy
- Purdue University*
- Qsource
- RE Sutton and Associates
- Roche & Genentech*
- Roman Catholic Archdiocese of Indianapolis*
- Sandoz (affiliate member)
- Sanofi Genzyme (affiliate member)
- Schweitzer Engineering Laboratories*
- Sherry Roussarie
- SIHO
- South Central Indiana School Trust*
- St. Vincents Health
- Suburban Health Organization
- The Alliance
- TrueRx
- UnitedHealthcare
- University of Notre Dame*
- WellBridge Surgical
- Young at Heart Pharmacy

*Forum executive committee members

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