

All-Stakeholder Meeting

February 18, 2026

Time: 1:00 – 2:30pm ET

Agenda:

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| I. | Welcome
<i>Candace Shaffer, Purdue University, EFI Board of Directors</i> | (1:00 – 1:05) |
| II. | State of Healthcare in the U.S.
<i>Eric Bricker, MD</i>
<i>Chief Medical Officer, AHealthcareZ</i> | (1:05 – 1:45) |
| III. | How Employers Are Addressing the Current Healthcare Environment
<i>Moderator: Randa Deaton, President and CEO, Employers' Forum of Indiana</i>

<i>Jim Evans</i>
<i>Chief Financial Officer, Concord Community Schools</i>

<i>Kate Fisher</i>
<i>Senior Director of Total Rewards and Wellness, Cummins Inc</i>

<i>Kevin Mospan</i>
<i>Director of Benefits, University of Notre Dame</i> | (1:45 – 2:25) |
| IV. | Conclusion
<i>Christan Royer, Indiana University, EFI Board of Directors</i> | (2:25 – 2:30) |

*For questions or comments please contact Sara Otte at sara@employersforumindiana.org

Speaker Biographies

Eric Bricker, MD

Dr. Eric Bricker is an internal medicine physician and former Co-Founder and Chief Medical Officer of Compass Professional Health Services. Compass is a Healthcare Navigation service that grew to 1.8M members across 2,000+ clients including T-Mobile, Southwest Airlines and Chili's/Maggiano's Restaurants. Compass was acquired by Alight Solutions in July 2018. Dr. Bricker then went on to found AHealthcareZ, which provides 400+ healthcare finance educational videos with 130,000+ subscribers/followers across YouTube and LinkedIn. Additionally, Dr. Bricker serves on the Board of Directors for Frontier Direct Care and provides consulting services to healthcare companies and investment firms.

Jim Evans

Jim Evans is the Chief Financial Officer for Concord Community Schools in Elkhart, Indiana, where he leads financial operations, employee benefits administration, and long-term fiscal planning. With extensive experience in public-sector finance and health plan design, he oversees the district's self-funded health program, compliance activities, and cost-containment strategies. Jim has led initiatives focused on fiduciary governance, vendor transparency, and sustainable benefits management, helping ensure high-quality employee coverage while protecting taxpayer resources. He is committed to strengthening public-sector benefit systems through data-driven decision-making and collaborative leadership.

Kate Fisher

Kate Fisher leads the development of total rewards strategy at Cummins Inc., a leader in power solutions for multiple industries, with more than 70,000 employees worldwide. Previously, she led global health and wellness strategy. She has nearly 25 years of experience leading employee benefits and total reward strategies and operations in manufacturing and technology industries. Kate joined Cummins in May 2020 with a focus on creating a long-term health and wellbeing strategy, designed to support and improve the whole health of Cummins' employees and their families. She previously led global benefits and well-being at Cooper Standard Automotive and spent 16 years at Visteon Corporation, managing and leading global benefits, well-being and human resources initiatives. Kate has a Bachelor of Science degree in Business Administration from Central Michigan University.

Kevin Mospan

Kevin Mospan is a Director of Benefits at the University of Notre Dame, where he oversees the medical, prescription drug, retirement, and education benefits. He has worked on Notre Dame's Total Rewards team for 8 years. Before joining Notre Dame, Kevin worked 10 years as an actuary, with roles at Fidelity Investments and Mercer specializing in retirement consulting. He holds a bachelor's degree in mathematics from the University of Notre Dame. Kevin is dedicated to creating a Total Rewards framework that supports the attraction and retention of Notre Dame's high-performing and diverse workforce.