

# All-Stakeholder Meeting

**Tuesday, May 20, 2025**

**Time: 12:00 – 3:00pm ET**

\*For questions or comments please contact Sara Otte at [sara@employersforumindiana.org](mailto:sara@employersforumindiana.org)

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## Agenda:

### I. Networking Lunch

### II. Welcome and Introductions

### III. Benefits of Medical and PBM Claims Auditing and Monitoring

Julia Posacki  
*Smartlight Analytics*

Joe Toniolo, MBA  
*Senior Director Health Welfare Plans, US Foods*

### IV. Break

### V. Employer and Transparent PBM Panel

**Moderator:**  
Christan Royer  
*Sr. Director of Benefits, Indiana University*

Christopher Algera  
*National Business Development Director, CapitalRx*

Julia Bryan, SHRM - SCP  
*Benefits and Compensation Manager, Subaru of Indiana Automotive*

Megan Mullaney  
*VP Client Management, AffirmedRx*

Brandy Royer, MS  
*Associate Director of Benefits Administration, Purdue University*

### VI. Conclusion

## Speaker Biographies

### **Christopher Algera**

As National Business Development Director, Christopher establishes client and consultant partnerships and presents improvement opportunities using data-driven analytics. Additionally, he works with leaders to deploy an effective go-to-market strategy and manages Capital Rx's coalition partnership with WTW. Christopher also serves on the Diversity, Equity, and Inclusion Board and leads an internal Affinity Group.

Prior to joining Capital Rx, Christopher spent 10+ years as Senior Vice President for Chicago's largest real estate management firm where he helped deploy a captive insurance risk product for clients. Christopher also served as a director for ABOMA and worked with service labor unions negotiating contracts for health and welfare benefits.

### **Julia Bryan, SHRM, SCP**

Julia Bryan has served as the Benefits and Compensation Manager for Subaru of Indiana Automotive in Lafayette, Indiana since January 2019. In her role, she oversees the benefits, compensation, payroll and employee health initiatives for 6,000 Subaru associates. Julia graduated from Purdue University and has worked in a variety of Human Resources roles ranging from benefits consulting to employee relations, and everything in between. Her human resources experience spans across industries as well, with over 10 years of experience in the healthcare industry and 10 years in the manufacturing industry. Julia's true passion is developing programs that encompass a holistic approach to total employee health.

### **Megan Mullaney**

Megan Mullaney began her career in community pharmacy over 20 years ago gaining unparalleled experience in the pharmaceutical space. She later shifted her career focus to specialty medications, patient access and adherence and rebate reimbursement. Currently serving as the Vice President of Client Management at AffirmedRx, Megan is widely known for her dedication to not only her team, but to find clinically and financially appropriate solutions for members and providers, ensuring a flexible and personalized approach, and her ability to listen intently.

### **Julia Posacki**

Julia Posacki serves as Chief Strategy Officer. Ms. Posacki spent more than 20 years as a healthcare technology executive and finance professional before joining the SmartLight Analytics team. With a unique combined background in statistics, quantitative modeling and analysis, process optimization and fast-moving financial markets where information access drove successful decision-making, Ms. Posacki was astounded by the asymmetrical information in the self-insured healthcare ecosystem. For the last six years, Ms. Posacki has passionately formed strategic partnerships and created highly effective channels to educate and equip key healthcare decision-makers and influencers.

Ms. Posacki has over 18 years of experience in the financial services industry, where she worked in a corporate advisory capacity, guiding companies through capital-raising, risk management, and debt and equity repurchase strategies and execution. She began her career at Goldman Sachs, where she helped companies raise over \$10B through the public capital markets, structured and implemented interest rate and currency risk management strategies for large corporations, guided companies through associated accounting and counterparty risk considerations, and advised on capital structure optimization and liability management. She has also served in a corporate risk management advisory capacity, and has managed capital strategy, investor

relations and communications. Ms. Posacki graduated Cum Laude from Cornell University's College of Engineering and received a Master of Engineering from Cornell University with a Finance concentration.

**Brandy Royer, MS**

Brandy Royer is a Human Resources leader with extensive experience in the fields of finance, reporting and strategic planning. In 2012, she began her career at Purdue University in the Office of Engagement followed by roles as a business manager, financial analyst and assistant director of financial affairs across the university. Currently, she serves as the associate director of benefits in Human Resources where her skills in collaboration, planning, reporting and communication help her effectively lead and manage several areas within benefits. She's responsible for managing vendor relationships, improving benefit processes and program services, overseeing health and wellness programs and communications, training, interpreting, analyzing and implementing University policies and procedures and more.

She loves spending time with her family, playing board games and watching movies, being outdoors, reading and vacationing on the beach. Brandy has a Bachelor of Science degree in Accounting from St. Mary-of-the-Woods College and a Master of Science degree in Accounting from Purdue University Global.

**Joe Toniolo, MBA**

Joe Toniolo currently serves as the Senior Director, Health Welfare Plans for US Foods and has served in this role for 19 years with 30+ years of leadership experience as a Human Resource professional. Toniolo also has extensive experience in benefit strategy, administration and compliance. US Foods is considered one of the country's most progressive companies as a result of successfully implementing multiple digital health solutions (Diabetes, MSK, COE direct contracting, mental health, family planning, cancer, etc.). He is a member of EHIR ("shark Tank") with 100+ large progressive employers reviewing the most promising emerging health & wellness solutions. Toniolo is a Board member for Midwest Business Group on Health and serves on the Corporate Advisory Board Member for various point solutions, steering committee member for a pharmacy coalition of 25 companies; provides strategic support to the Labor Relations team (for over 50 unions). Toniolo received his Master of Business Administration from Dominican University and a Bachelor of Science in Finance from Northern Illinois University.