Direct Payment Bundles for Common Health Care Services

Employer's Forum of Indiana

September 17, 2021 Christopher Whaley <u>cwhaley@rand.org</u>



CONSIDERING HEALTH SPENDING

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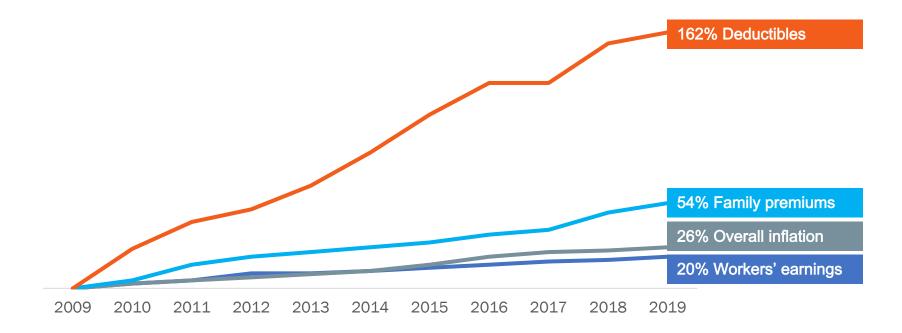
An Employer-Provider Direct Payment Program Is Associated With Lower Episode Costs

ABSTRACT Bundled payment has shown promise in reducing medical spending while maintaining quality. However, its impact among commercially insured populations has not been well studied. We examined the impacts on episode cost and patient cost sharing of a program that applies bundled payments for orthopedic and surgical procedures in a commercially insured population. The program we studied negotiates preferred prices for selected providers that cover the procedure and all related care within a thirty-day period after the procedure and waives cost sharing for patients who receive care from these providers. After implementation, episode prices for three selected surgical procedures declined by \$4,229, a 10.7 percent relative reduction. Employers captured approximately 85 percent of the savings, or \$3,582 per episode (a 9.5 percent relative decrease), and patient cost-sharing payments decreased by \$498 per episode (a 27.7 percent relative decrease).

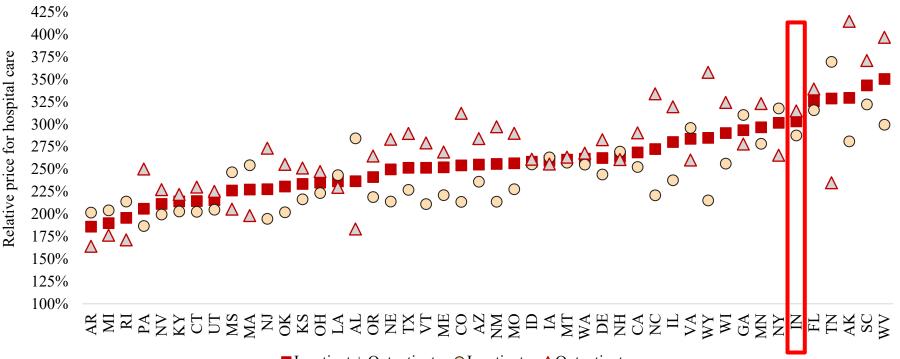
Acknowledgements

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Over the past decade, premiums and deductibles have outpaced wages

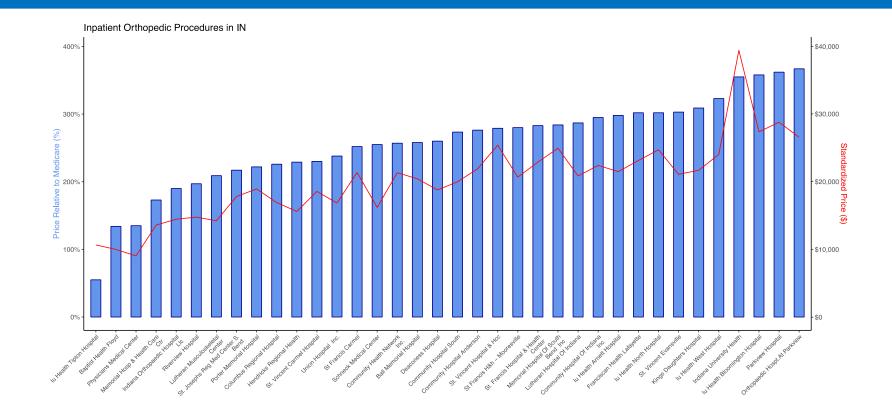


Indiana hospital prices relative to Medicare are higher than other states



■ Inpatient + Outpatient ○ Inpatient △ Outpatient

Indiana Orthopedic Surgery Prices Vary Widely



Traditional healthcare

Fee for service

Charge for every service individually

Every provider bills separately

No incentive to deliver better care

Weeks/months to be paid



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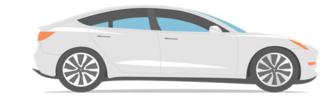
Weeks/months to be paid

Bundled payments

Value based

Package all services into one 'episode' Care billed as one coordinated team Accountability to deliver better outcomes Paid immediately





METHODOLOGY





member populations





Spinal fusion



Joint replacement

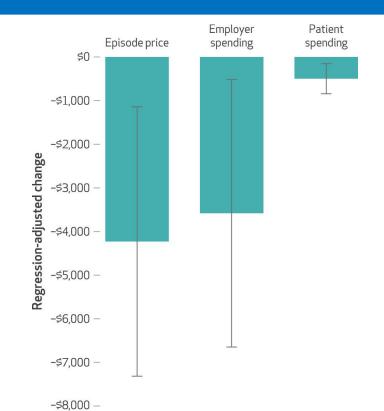


Weight loss

Christopher Whaley, et al. 2021. "An Employer-Provider Direct Payment Program Is Associated With Lower Episode Costs." Health Affairs 40 (3): 445–452

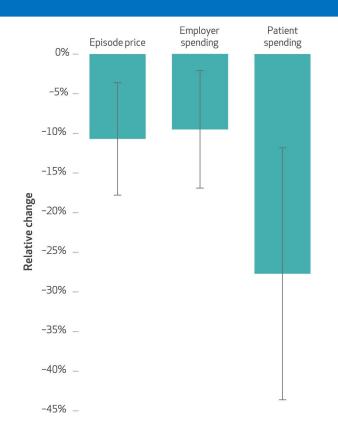
Main Findings: Changes in Episode Spending

- Following implementation, episode spending decreased by \$4,229
- Patient spending decreased by \$498
- Employers captured 85% of spending reduction
- 21% of eligible procedures went through the program
 - Procedures that did go through program were \$16,144 less expensive
 - 45% savings to employer



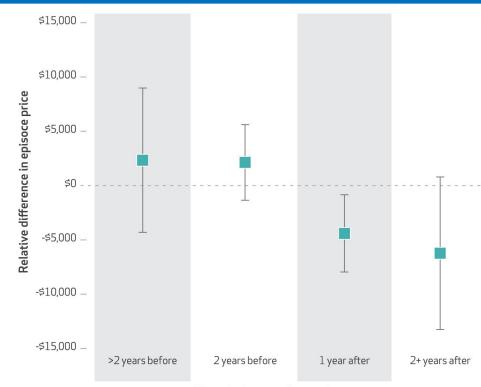
Changes in Relative Episode Spending

- Costs for participating patients were \$0, compared to over \$1,000 for nonparticipating patients
- 28% reduction in patient cost-sharing burden following implementation
- 30% of initial consults didn't result in surgery



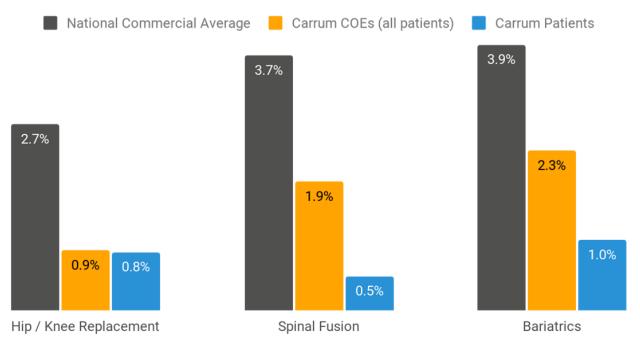
Savings Increased Over Time

- More patients used the program
- Patient and provider understanding of program increased
- Encouraging engagement is important



Years before or after implementation

Readmission rates were 74-86% less compared to national average



Source: HCUP (2014), COE Rfl data, Carrum patient outcome analysis



Employer engagement

What is potential future?

- Meaningful savings measured for 3 procedures and 8 employers
 - Recent growth among employers and expansion to 120+ procedures
 - Participation from other high-reputation providers

• Savings will likely increase as patients and providers become more familiar with bundled payments

Conclusion

- Rising health care costs place pressure on employers and worker wages— especially during the COVID-19 pandemic
- The wide variation in health care prices presents a potential savings opportunity for employers
- Innovative payment models can align incentives for patients, purchasers, and providers, leading to reductions in spending and improvements in outcomes

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